

गेल भवन, 16 भीकाएजी कामा प्लेस नई दिल्ली-110066, भारत GAIL BHAWAN, 16 BHIKAIJI CAMA PLACE NEW DELHI-110066, INDIA फोन/PHONE:+911126182955 फैक्स/FAX:+911126185941 ई—मेल/E-mail:info@gail.co.in

ND/GAIL/SECTT/2022

SYMBOL: - GAIL(EQ)

25.08.2022

1. Listing Compliance
National Stock Exchange of India Limited
Exchange Plaza, 5th Floor,
Plot No. C/1, G Block,
Bandra-Kurla Complex, Bandra (East)
Mumbai – 400051

2. Listing Compliance
BSE Limited
Floor 1, Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai – 400001

SCRIP CODE: - 5321 55

Dear Sir/Madam,

Please find enclosed a copy of Press Release on "Shri Ayush Gupta assumes charge as Director (Human Resources), GAIL".

Thanking you, Yours faithfully,

(A.K. Jha)
Company Secretary

Encl.: As above

Copy to:

Deutsche Bank AG, Filiale Mumbai TSS & Global Equity Services The Capital, 14th Floor C-70, G Block, Bandra Kurla Complex Mumbai -400051 K/A- Ms. Aparna Salunke

सीआईएन/CIN L40200DL1984GOl018976 www.gailonline.com

Press Release

Shri Ayush Gupta assumes charge as Director (Human Resources), GAIL

New Delhi, August 22, 2022: Shri Ayush Gupta today assumed charge as Director (Human Resources) of GAIL (India) Limited. Prior to this, he was working as Chief General Manager (Human Resource Development) in the organisation.

An Electrical Engineer of the 1992 batch from IIT Roorkee and MBA in Operations Management, Shri Gupta has over 30 years of varied and rich experience in the fields of Training and Human Resource Development, Talent Acquisition, Leadership Development, Performance Management, HRD Initiatives, Project Management and Operations & Maintenance. He is currently also on the Board of Directors of GAIL Gas Limited, a wholly owned subsidiary of GAIL.

Shri Gupta is recipient of the prestigious Chevening Rolls Royce Science, Innovation, Policy and Leadership fellowship from Oxford University in 2013, Winner of the National Corrosion Awareness Award 2004 and Emerging HRD Thinkers Award in 2011. He is the co-editor of the book 'Natural Gas Markets in India' published by Springer International and has to his credit several best papers awards for papers published and presented at national and international forums.

He has successfully led the improvements in various HRD system, process and practices including the digital initiatives for better engagement and enhancement of employee experience. He has been instrumental in formulating talent acquisition strategies to build a strong human resource pipeline for the organization. Shri Gupta was involved in implementation of the City Gas Distribution network in Taj trapezium zone and led several initiatives for bringing down the stock loss in the region during his initial career stint in GAIL.