



गेल (इंडिया) लिमिटेड

(भारत सरकार का उपक्रम – महारत्न कंपनी)

GAIL (India) Limited

(A Government of India Undertaking - A Maharatna Company)

गेल भवन,  
16 भीकाएजी कामा प्लेस  
नई दिल्ली-110066, इंडिया  
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ND/GAIL/SECTT/2024

01.04.2024

1. Listing Compliance

National Stock Exchange of India Limited  
Exchange Plaza, 5th Floor, Plot No. C/1,  
G Block, Bandra-Kurla Complex,  
Bandra (East) Mumbai – 400051  
Scrip Code: GAIL-EQ

2. Listing Compliance

BSE Limited  
1<sup>st</sup> Floor, Phiroze Jeejeebhoy Towers  
Dalal Street  
Mumbai – 400001  
Scrip Code: 532155

**Sub.: Disclosure of event or information under Regulation 30 of SEBI LODR Regulations, 2015**

Dear Sir/ Madam,

Please find attached the disclosure pertaining to 'Change in Senior Management' as stipulated in Regulation 30 of SEBI (LODR) Regulations, 2015.

This is in compliance of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Thanking you,  
Yours faithfully,

(Mahesh Kumar Agarwal)  
Company Secretary

**DISCLOSURE OF CONTINUING EVENT OR INFORMATION – REGULATION 30 OF SEBI LODR REGULATIONS, 2015**  
**LIST OF SENIOR MANAGEMENT PERSONNEL - FY 2024-25**

S. No.	Name	Designation	Date of becoming SMP	Superannuation Date	Brief Profile
1	SH. SHYAM SUNDER AGRAWAL	EXECUTIVE DIRECTOR (O&M-CO)	01-04-2019	31-08-2026	Shri. SHYAM SUNDER AGRAWAL, EXECUTIVE DIRECTOR (O&M-CO) had joined GAIL on 5/23/1990 and has been providing his service to GAIL for more than 33 Years in various capacities. Qualifications of Shri. SHYAM SUNDER AGRAWAL include BE(Electronics & Telecom) & MTECH(Comp. Science) and he has worked in organizations like NATIONAL FERT. & CHE for about 2.3 Years before joining GAIL.
2	SH. PRASOON KUMAR	EXECUTIVE DIRECTOR (PD)	01-04-2019	30-11-2027	Shri. PRASOON KUMAR, EXECUTIVE DIRECTOR (PD) had joined GAIL on 7/1/1988 and has been providing his service to GAIL for more than 35 Years in various capacities. Qualifications of Shri. PRASOON KUMAR include BTECH(Elec.)
3	SH. SATYABRATA BAIRAGI	EXE. DIRECTOR (MKTG-SHIPPING & INT. LNG)	01-04-2019	31-07-2026	Shri. SATYABRATA BAIRAGI, CH EXECUTIVE OFFICER, EXE. DIRECTOR (MKTG-SHIPPING & INT. LNG) had joined GAIL on 7/1/1988 and has been providing his service to GAIL for more than 35 Years in various capacities. Qualifications of Shri. SATYABRATA BAIRAGI include BTECH(Mech.)
4	SH. AJAY TRIPATHI	EXECUTIVE DIRECTOR (PC-O&M)	01-04-2020	30-09-2030	Shri. AJAY TRIPATHI, EXECUTIVE DIRECTOR (PC-O&M) had joined GAIL on 6/12/1990 and has been providing his service to GAIL for more than 33 Years in various capacities. Qualifications of Shri. AJAY TRIPATHI include BTECH(Mech.)
5	SH. GOUTOM CHAKRABORTY	EXECUTIVE DIRECTOR / CH EXECUTIVE OFFICER (GGL)	01-04-2020	30-04-2026	Shri. GOUTOM CHAKRABORTY, CH EXECUTIVE OFFICER (GGL) had joined GAIL on 6/18/1991 and has been providing his service to GAIL for more than 32 Years in various capacities. Qualifications of Shri. GOUTOM CHAKRABORTY include BE(Elec.) & MBA(Mktg.)
6	SH. RAM MOHAN RAO KARNATI	EXECUTIVE DIRECTOR/ MANAGING DIRECTOR (BGL)	01-07-2020	30-06-2025	Shri. RAM MOHAN RAO KARNATI, MANAGING DIRECTOR (BGL) had joined GAIL on 8/9/1991 and has been providing his service to GAIL for more than 31 Years in various capacities. Qualifications of Shri. RAM MOHAN RAO KARNATI include BTECH(Mech.), Diploma (Import & Export Mgmt), PG Diploma (Materials Mgmt) & MBA(Materials Mgmt) and he has worked in organizations like PRABHAT ENGG.WORKS and DODSAL LTD for about 4.8 Years before joining GAIL.
7	SH. ALOKE KUMAR NASKAR	EXECUTIVE DIRECTOR / EXECUTIVE DIRECTOR (PC-CO)	01-04-2021	30-11-2028	Shri. ALOKE KUMAR NASKAR, EXECUTIVE DIRECTOR (PC-CO) had joined GAIL on 6/11/1990 and has been providing his service to GAIL for more than 33 Years in various capacities. Qualifications of Shri. ALOKE KUMAR NASKAR include BTECH (Chemical)
8	SH. ASHU SHINGHAL	EXECUTIVE DIRECTOR / MANAGING DIRECTOR- MGL/ED	01-04-2021	30-06-2029	Shri. ASHU SHINGHAL, MANAGING DIRECTOR-MGL/ED had joined GAIL on 6/17/1991 and has been providing his service to GAIL for more than 32 Years in various capacities. Qualifications of Shri. ASHU SHINGHAL include BE(Mech.) & MBA
9	SH. ATUL KUMAR TRIPATHI	EXECUTIVE DIRECTOR (PROJECTS)	01-04-2021	31-12-2029	Shri. ATUL KUMAR TRIPATHI, EXECUTIVE DIRECTOR (PROJECTS) had joined GAIL on 6/20/1991 and has been providing his service to GAIL for more than 32 Years in various capacities. Qualifications of Shri. ATUL KUMAR TRIPATHI include BE(Elec.) & MBA

10	SH. SASHI MENON	EXECUTIVE DIRECTOR (F&A)	01-04-2021	30-06-2025	Shri. SASHI MENON, EXECUTIVE DIRECTOR (F&A) had joined GAIL on 2/15/1992 and has been providing his service to GAIL for more than 31 Years in various capacities. Qualifications of Shri. SASHI MENON include BCOM, Diploma (Comp. Programming) & MBA(Finance) and he has worked in organizations like PROMAN CONSULTANTS for about 2.3 Years before joining GAIL.
11	SH. KAMLESH SHARMA	EXECUTIVE DIRECTOR (MKTG-RT)	01-04-2021	30-11-2024	Shri. KAMLESH SHARMA, EXECUTIVE DIRECTOR (MKTG-RT) had joined GAIL on 3/17/1998 and has been providing his service to GAIL for more than 25 Years in various capacities. Qualifications of Shri. KAMLESH SHARMA include BE(Chemical) & MBA(Mktg.) and he has worked in organizations like IPCL for about 9.7 Years before joining GAIL.
12	SH. PANKAJ PATEL	EXECUTIVE DIRECTOR (RM & TQM)	01-05-2021	31-05-2024	Shri. PANKAJ PATEL, EXECUTIVE DIRECTOR (RM & TQM) had joined GAIL on 2/24/1986 and has been providing his service to GAIL for more than 37 Years in various capacities. Qualifications of Shri. PANKAJ PATEL include BE(Elec.) and he has worked in organizations like Engineers (India) Limited for about 0.3 Years before joining GAIL.
13	SH. SACHCHIDANAND YADAV	EXECUTIVE DIRECTOR (CBG)	01-07-2021	31-01-2028	Shri. SACHCHIDANAND YADAV, EXECUTIVE DIRECTOR (CBG) had joined GAIL on 6/18/1991 and has been providing his service to GAIL for more than 32 Years in various capacities. Qualifications of Shri. SACHCHIDANAND YADAV include BE(Mech.)
14	SH. SUPRIYA HALDER	EXECUTIVE DIRECTOR (C&P)	01-04-2022	31-01-2026	Shri. SUPRIYA HALDER, EXECUTIVE DIRECTOR (C&P) had joined GAIL on 4/13/1992 and has been providing his service to GAIL for more than 31 Years in various capacities. Qualifications of Shri. SUPRIYA HALDER include BE(Mech.), PG Diploma (Mgmt) & MBA(Mktg.) and he has worked in organizations like TRIVENI ENGG. WORKS for about 4.7 Years before joining GAIL.
15	SH. ANUPAM MUKHOPADHYAY	EXECUTIVE DIRECTOR / MANAGING DIRECTOR, BGCL	01-04-2022	30-06-2028	Shri. ANUPAM MUKHOPADHYAY, MANAGING DIRECTOR, BGCL/ ED had joined GAIL on 6/13/1990 and has been providing his service to GAIL for more than 33 Years in various capacities. Qualifications of Shri. ANUPAM MUKHOPADHYAY include BE(Elec.)
16	SH. SUMIT KISHORE	EXECUTIVE DIRECTOR (MKTG-GAS)	01-04-2022	31-07-2028	Shri. SUMIT KISHORE, EXECUTIVE DIRECTOR (MKTG-GAS) had joined GAIL on 6/11/1990 and has been providing his service to GAIL for more than 33 Years in various capacities. Qualifications of Shri. SUMIT KISHORE include BTECH(Chemical) & MBA(Finance)
17	SH. SHALIGRAM MOWAR	EXECUTIVE DIRECTOR (O&M-SR) & ZNL ED	01-04-2022	31-03-2027	Shri. SHALIGRAM MOWAR, EXECUTIVE DIRECTOR (O&M-SR) & ZNL ED had joined GAIL on 6/19/1989 and has been providing his service to GAIL for more than 34 Years in various capacities. Qualifications of Shri. SHALIGRAM MOWAR include BTECH(Inst) & PGDBA(Finance & Operations)
18	SH. HARISH KUMAR SRIVASTAVA	EXECUTIVE DIRECTOR (MKTG-PC)	01-04-2022	31-01-2027	Shri. HARISH KUMAR SRIVASTAVA, EXECUTIVE DIRECTOR (MKTG-PC) had joined GAIL on 12/21/1998 and has been providing his service to GAIL for more than 24 Years in various capacities. Qualifications of Shri. HARISH KUMAR SRIVASTAVA include BE(Electronics & Telecom) & MBA(Financial Mgmt) and he has worked in organizations like GOVT. ENGR. COLLEGE and IGFCCLTD. for about 10.3 Years before joining GAIL.

19	SH. MAHESH KUMAR AGARWAL	GENERAL MANAGER(CST) & COMPANY SECRETARY	01-04-2022	31-05-2037	Shri. MAHESH KUMAR AGARWAL, GENERAL MANAGER(CST) & COMPANY SECRETARY had joined GAIL on 7/10/2000 and has been providing his service to GAIL for more than 23 Years in various capacities. Qualifications of Shri. MAHESH KUMAR AGARWAL include BCOM (HONS), CA, CS & ICWA
20	SH. KAMAL KISHORE CHATIWAL	EXECUTIVE DIRECTOR / MANAGING DIRECTOR-IG	01-07-2022	31-12-2028	Shri. KAMAL KISHORE CHATIWAL, MANAGING DIRECTOR-IG/ED had joined GAIL on 6/13/1990 and has been providing his service to GAIL for more than 33 Years in various capacities. Qualifications of Shri. KAMAL KISHORE CHATIWAL include BTECH(Chemical)
21	SMT. JYOTI DUA	EXECUTIVE DIRECTOR (IA)	01-04-2023	31-08-2026	Mrs. JYOTI DUA, EXECUTIVE DIRECTOR (IA) had joined GAIL on 10/29/1990 and has been providing her service to GAIL for more than 32 Years in various capacities. Qualifications of Shri. JYOTI DUA include BCOM (HONS), CA & MBA(Finance) and she has worked in organizations like CALCOM ELECTRONICS for about 2.4 Years before joining GAIL.
22	SH. ANOOP GUPTA	EXECUTIVE DIRECTOR (CSR & HR)	01-04-2023	30-09-2026	Shri. ANOOP GUPTA, EXECUTIVE DIRECTOR (CSR & HR) had joined GAIL on 2/29/1992 and has been providing his service to GAIL for more than 31 Years in various capacities. Qualifications of Shri. ANOOP GUPTA include BE(Civil) and he has worked in organizations like BPCL and VIJAY REWAL ASSOCIAT for about 3.5 Years before joining GAIL.
23	SH. VIKAS GUPTA	EXECUTIVE DIRECTOR (HR)	01-04-2023	30-09-2024	Shri. VIKAS GUPTA, EXECUTIVE DIRECTOR (HR) had joined GAIL on 8/26/1991 and has been providing his service to GAIL for more than 31 Years in various capacities. Qualifications of Shri. VIKAS GUPTA include BE(Civil) and he has worked in organizations like CONSOLIDATED ENG, DLF UNIVERSAL LT and NIDC LTD. for about 4.8 Years before joining GAIL.
24	SH. VIVEK VISHWAS WATHODKAR	EXECUTIVE DIRECTOR (O&M-WR) & ZONAL ED	01-04-2023	31-01-2025	Shri. VIVEK VISHWAS WATHODKAR, EXECUTIVE DIRECTOR (O&M-WR) & ZONAL ED had joined GAIL on 10/6/1992 and has been providing his service to GAIL for more than 30 Years in various capacities. Qualifications of Shri. VIVEK VISHWAS WATHODKAR include BE(Mech.) and he has worked in organizations like HINDUSTAN INSECTICID for about 4.8 Years before joining GAIL.
25	SH. SANJEEV KUMAR	EXECUTIVE DIRECTOR (R&D, STARTUP & RENEW)	01-05-2023	31-10-2026	Shri. SANJEEV KUMAR, EXECUTIVE DIRECTOR (R&D, STARTUP & RENEW) had joined GAIL on 12/24/1987 and has been providing his service to GAIL for more than 35 Years in various capacities. Qualifications of Shri. SANJEEV KUMAR include BE(Elec.) & MBA(Mktg.)
26	SH. SANJAY AGARWAL	EXECUTIVE DIRECTOR (TRAINING)	01-06-2023	30-06-2028	Shri. SANJAY AGARWAL, EXECUTIVE DIRECTOR (TRAINING) had joined GAIL on 6/11/1990 and has been providing his service to GAIL for more than 33 Years in various capacities. Qualifications of Shri. SANJAY AGARWAL include BTECH(Chemical)
27	SMT. NALINI MALHOTRA	EXECUTIVE DIRECTOR (F&A)	01-07-2023	31-01-2028	Ms. NALINI MALHOTRA, EXECUTIVE DIRECTOR (F&A) had joined GAIL on 7/21/1992 and has been providing her service to GAIL for more than 31 Years in various capacities. Qualifications of Shri. NALINI MALHOTRA include BCOM (HONS) & MFC and she has worked in organizations like MONTARI INDUSTRIES for about 2.2 Years before joining GAIL.
28	SH. RATHISH KUMAR DAS	EXECUTIVE DIRECTOR / MANAGING DIRECTOR, CUGL	01-07-2023	31-10-2026	Shri. RATHISH KUMAR DAS, MANAGING DIRECTOR, CUGL/ ED had joined GAIL on 7/1/1988 and has been providing his service to GAIL for more than 35 Years in various capacities. Qualifications of Shri. RATHISH KUMAR DAS include BTECH(Mech.)

29	SH. HIRDESH KUMAR	EXECUTIVE DIRECTOR (HR)	01-04-2024	30.04.2026	Shri. HIRDESH KUMAR, EXECUTIVE DIRECTOR (HR) had joined GAIL on 11.06.1990 and has been providing his services to GAIL for nearly 34 Years in various capacities. Qualifications of Shri. HIRDESH KUMAR is BSC, BE (Electronics & Telecom) and PG Diploma (Mgmt.)
30	SH. PRAVEER KUMAR	EXECUTIVE DIRECTOR (O&M-CR)	01-04-2024	31.08.2028	Shri. PRAVEER KUMAR, EXECUTIVE DIRECTOR (O&M-CR) had joined GAIL on 18.06.1991 and has been providing his services to GAIL for more than 33 Year(s) in various capacities. Qualifications of Shri. PRAVEER KUMAR is BTECH-Chemical, Certified Energy Auditor.
31	SH. DHIRENDRA KUMAR JAIN	EXECUTIVE DIRECTOR (HRD)	01-04-2024	31.05.2024	Shri. DHIRENDRA KUMAR JAIN, EXECUTIVE DIRECTOR (HRD) had joined GAIL on 24.09.1991 and has been providing his services to GAIL for more than 33 Year(s) in various capacities. Qualifications of Shri. DHIRENDRA KUMAR JAIN is Diploma-Elec., BE-Elec..
32	SH. PARIVESH CHUGH	EXECUTIVE DIRECTOR (SD & RENEWABLES)	01-04-2024	31.07.2030	Shri. PARIVESH CHUGH, EXECUTIVE DIRECTOR (SD & RENEWABLES) had joined GAIL on 01.07.1992 and has been providing his services to GAIL for more than 32 Year(s) in various capacities. Qualifications of Shri. PARIVESH CHUGH is BE-Chemical, MBA-Finance.
33	SH. PRAVEER KUMAR AGRAWAL	EXECUTIVE DIRECTOR (MKTG-GAS)	01-04-2024	28.02.2027	Shri. PRAVEER KUMAR AGRAWAL, EXECUTIVE DIRECTOR (MKTG-GAS) had joined GAIL on 19.06.1989 and has been providing his services to GAIL for more than 35 Year(s) in various capacities. Qualifications of Shri. PRAVEER KUMAR AGRAWAL is BSC, BE-Elec., MTECH-Energy Studies, Environment, MBA-Mktg.
34	SH. M K BISWAS	EXECUTIVE DIRECTOR (RM & TQM)	01-04-2024	30.06.2026	Shri. M K BISWAS, EXECUTIVE DIRECTOR (RM & TQM) had joined GAIL on 19.06.1989 and has been providing his services to GAIL for more than 35 Year(s) in various capacities. Qualifications of Shri. M K BISWAS is BTECH-Chemical, MBA-Mktg. Management, PG-Diploma-Operations, Diploma-Mgmt.
35	SH. LALIT BHATT	EXECUTIVE DIRECTOR (BIS)	01-04-2024	31.01.2028	Shri. LALIT BHATT, EXECUTIVE DIRECTOR (BIS) had joined GAIL on 19.06.1989 and has been providing his services to GAIL for more than 35 Year(s) in various capacities. Qualifications of Shri. LALIT BHATT is BTECH-Comp. Science
36	SH. S SAMPATH	EXECUTIVE DIRECTOR (F&A)	01-04-2024	31.03.2026	Shri. S SAMPATH, EXECUTIVE DIRECTOR (F&A) had joined GAIL on 30.06.1992 and has been providing his services to GAIL for more than 32 Year(s) in various capacities. Qualifications of Shri. S SAMPATH is BCOM, MCOM, CA, ICWA (Inter)
37	SH. KUMAR SHANKER	EXECUTIVE DIRECTOR / MANAGING DIRECTOR (MNGL)	01-04-2024	31.05.2030	Shri. KUMAR SHANKER, MANAGING DIRECTOR (MNGL) / ED had joined GAIL on 26.07.1993 and has been providing his services to GAIL for more than 31 Year(s) in various capacities. Qualifications of Shri. KUMAR SHANKER is BE-Chemical.
38	SH. HITENDRA KUMAR GARG	EXECUTIVE DIRECTOR / MANAGING DIRECTOR (VGL)	01-06-2024	30.11.2030	Shri. HITENDRA KUMAR GARG, MANAGING DIRECTOR (VGL)/ED had joined GAIL on 17.06.1991 and has been providing his services to GAIL for more than 33 Year(s) in various capacities. Qualifications of Shri. HITENDRA KUMAR GARG is BTECH-Chemical.
39	SH. KAPIL KUMAR JAIN	EXECUTIVE DIRECTOR (MKTG - RETAIL LNG)	01-06-2024	30.04.2029	Shri. KAPIL KUMAR JAIN, EXECUTIVE DIRECTOR (MKTG - RETAIL LNG) had joined GAIL on 03.07.1992 and has been providing his services to GAIL for more than 32 Year(s) in various capacities. Qualifications of Shri. KAPIL KUMAR JAIN is BTECH-Mech..