

गेल भवन, 16 भीकाएजी कामा प्लेस नई दिल्ली-110066, भारत GAIL BHAWAN, 16 BHIKAIJI CAMA PLACE NEW DELHI-110066, INDIA फोन/PHONE:+91 11 26182955 फैक्स/FAX:+91 11 26185941 ई—मेल/E-mail: info@gail.co.in

14.07.2021

Listing Compliance
 National Stock Exchange of India Limited Exchange Plaza, 5th Floor,
 Plot No. C/1, G Block,
 Bandra-Kurla Complex, Bandra (East)
 Mumbai – 400051

Listing Compliance
 BSE Limited
 Floor 1, Phiroze Jeejeebhoy Towers
 Dalal Street
 Mumbai – 400001

Symbol:- GAIL

Scrip Code:- 532155

Sub.: <u>Quarterly Compliance Report on Corporate Governance – Regulation 27(2)(a)</u> of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir/Madam,

Please find enclosed herewith Quarterly Compliance Report on Corporate Governance, in the prescribed format, for the quarter and financial year ended 30th June, 2021.

This is in compliance of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The above is for your information and records.

Thanking you Yours faithfully

Company Secretary

Encl.: As above

Copy to:

Deutsche Bank AG, Filiale Mumbai TSS & Global Equity Services The Capital, 14th Floor C-70, G Block, Bandra Kurla Complex Mumbai -400051

K/A- Ms. Aparna Salunke

CORPORATE GOVERNANCE REPORT

1. Name of Listed Entity

GAIL (INDIA) LIMITED

2. Quarter ending

30.06.2021

| I. | Compositio | on of Board of Dir | rectors | | and the day | | | | | TO PARTIAL | Partie State | |
|------------------|--------------------------|-----------------------------|---|-----------------------------|-----------------------|----------------------|-------------------|------------------|--|---|---|---|
| Title (Mr./ Ms.) | Name of the Director | PAN & DIN | Category (Chairperson/ Executive/ Non- Executive/ Independent/ Nominee) & | Initial Date of Appointment | Date of Reappointment | Date of Cessation | Tenure (In Years) | Date of Birth | No. of Directorship in listed entities including this listed entity [in reference to Regulation 17A(1)] | No of Independent Directorship in listed entities including this listed entity [in reference to proviso to regulation 17A(1)] | Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations) AC - Audit Committee SRC - Stakeholders Relationship Committee | No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations) |
| Mr. | Manoj Jain | AAPPJ6121Q & 07556033 | Chairperson - Executive Director | 05.06.18 | | | | 19.8.62 | 3 | 0 | AC - 0 SRC - 0 | AC - 0 SRC - 0 |
| Mr. | A. K. Tiwari | ACAPT2160N & 07654612 | Executive Director | 01.12.18 | | | | 02.11.61 | 1 | 0 | AC -1 SRC - 1 | AC - 1 SRC - 0 |
| Mr. | E. S. Rangana than | AIIPS9128D & 07417640 | Executive Director | 01.07.20 | | | | 30.05.63 | 1 | 0 | AC -2 SRC - 1 | AC - 1 SRC - 0 |
| Mr. | M V Iyer | AABPI7021E & 08198178 | Executive Director | 25.11.20 | | | | 05.10.63 | 1 | 0 | AC - 1 SRC - 0 | AC - 0 SRC - 0 |

| Mr. | Ashish Chatterj | ADMPC7739H & | Non- executive | 23.12.16 | 19.12.19 | 01.06.21 | | 21.02.73 | 1 | 0 | AC - 0 | AC - 0 |
|-----|--------------------|-----------------------------|---------------------------------------|----------|----------|----------|----|----------|---|---|-------------------|-------------------|
| | ee | 07688473 | Director – Nominee Director | | | | | | | | SRC - 0 | SRC - 0 |
| Ms. | Usha Suresh | AQXPS2036H & 03433552 | Non- executive | 10.12.20 | | | | 17.01.62 | 1 | 0 | AC - 0 SRC - 0 | AC - 0 SRC - 0 |
| | | 03433332 | Director – Nominee Director | | | | | | | | SRC - 0 | SICC - 0 |
| Dr. | Navneet | AIWPK6532D | Non- | 16.06.21 | | | | 05.09.77 | 2 | 0 | AC - 0 | AC - 0 |
| | Mohan Kothari | & 02651712 | executive Director – Nominee Director | | | | | | | | SRC - 0 | SRC - 0 |
| Ms. | Banto | AJYPK7553P | Non- | 06.08.18 | | | 3 | 05.05.64 | 1 | 1 | AC - 1 | AC - 1 |
| | Devi Kataria | & 08194036 | executive Director - Independent | | | | b. | | | | SRC - 1 | SRC - 1 |
| | | | Director | | | | | | | | | |

Whether Regular chairperson appointed: Yes

Whether Chairperson is related to Managing Director or CEO: N.A. (Government of India has appointed same person as a Chairperson and Managing Director)

Note 1: - Shri P.K. Gupta, Director (HR) ceased to be a Director of the Company w.e.f. 01.04.2021 upon his superannuation on 31.03.2021 from the services of GAIL. Shri Manoj Jain, Chairman & Managing Director (CMD) has been entrusted with additional charge of the post of Director (Projects) and Director (HR) w.e.f. 22.05.2020 and 01.04.2021 respectively by MOP&NG.

| I. Composition | on of Committees | | | | CHE STAILS |
|----------------------|--|---------------------------|--|--------------------------------------|---|
| Name of Committee | Whether Regular chairperson appointed | Name of Committee members | Category (Chairperson/Executive/ Non- Executive/ Independent/Nominee) | Date of Appointment in the Committee | Date of Cessation from the Committee |
| Audit | | Ms. Banto Devi Kataria | Chairperson/ Non-Executive /Independent Director | 08.09.2020 | |
| Committee | Yes | Shri E. S. Ranganathan | Executive Director | 01.07.2020 | |
| Committee | | Shri M V Iyer | Executive Director | 01.04.2021 | |

| Nomination & | Vas | Ms. Banto Devi Kataria Chairperson /Non-Executive /Independent Director | | 08.09.2020 | |
|------------------------------|----------------------------|---|---|----------------------------|------------|
| Remuneration Committee | Yes | Shri A. K. Tiwari | Executive Director | 08.09.2020 | |
| Committee | | Shri E. S. Ranganathan | Executive Director | 08.09.2020 | |
| | | Shri Manoj Jain | Executive Director ² | 22.05.2020 / 01.04.2021 | |
| | | Shri A K Tiwari | Chairperson / Executive Director | 01.04.2021 / 01.12.2018 | |
| D:-1- | | Shri E.S. Ranganathan | Executive Director | 01.07.2020 | |
| Risk | Yes | Shri M V Iyer | Executive Director | 25.11.2020 | |
| Management Committee | res | Shri Raman Chadha | Chief Risk Officer / ED (PD, TQM & RM) ³ | 01.01.2021 | 18.06.2021 |
| Committee | | Shri Sashi Menon | i Menon Head of Treasury (Senior executive) ³ | | |
| | | Shri Atul Rastogi | Head of BIS (Cybersecurity) (Senior Executive) ³ | 13.08.2020 | |
| | | Shri Ashu Shinghal Head of Strategy (Senior Executive) ^{3 /} Chief Risk Officer ED (CSPA, RM & TQM) | | 13.08.2020 / 18.06.2021 | |
| | | | | | |
| Stakeholders Relationship | Yes Ms. Banto Devi Kataria | | Chairperson/Non-Executive / Independent Director | 08.09.2020 | |
| Committee | | Shri E.S. Ranganathan | Executive Director | 08.09.2020 | |
| | | Shri A K Tiwari | Executive Director | 01.04.2021 | |

Note 2: - The Risk Management Committee consists of Director (Projects) and Director (HR). Shri Manoj Jain, Chairman & Managing Director (CMD) has been entrusted with additional charge of the post of Director (Projects) and Director (HR) w.e.f. 22.05.2020 and 01.04.2021 respectively by MOP&NG.

Note 3: - Senior Executive includes those members of Risk Management Committee who are not the Board members of the Company.

| III. | Meeting | of Board | of Directors |
|------|---------|----------|--------------|
|------|---------|----------|--------------|

| Date(s) of meeting (if any) in the previous quarter | Date(s) of Meeting (if any) in the relevant quarter | Whether requirement of Quorum met*(Yes/No) | Number of Directors present* | Number of independen t directors' present* | Maximum gap between any two consecutive meetings in number of days |
|--|--|---|---------------------------------|--|--|
| 15.01.2021 | 27.05.2021 | Yes | 7 | 1 | |
| 10.02.2021 | 09.06.2021 | Yes | 6 | 1 | 57 |
| 15.03.2021 | | | | | |
| 30.03.2021 | | | | | |

* is filled only for Current Quarter Meetings

| IV. Meeting of Committees | | | Alexander and the second | | |
|--|---|------------------------------------|--|---|--|
| Date (s) of meeting of the committee in the relevant quarter | Whether requirement of Quorum met* (Yes/ No) | Number of Directors present* | Number of independent directors present* | Date(s) of meeting of the committee in the previous quarter | Maximum gap between any two consecutive meetings in number of days |
| Audit Committee | | | | | |
| 09.06.2021 | Yes | 3 | 1 | 14.01.2021 | |
| - | | | | 10.02.2021 | 76 |
| | | | | 17.03.2021 | |
| · | | | | 24.03.2021 | |
| takeholders Relationship Con | nmittee | | | | |
| | | | | 15.03.2021 | |
| Nomination & Remuneration (| Committee | | MIT SERVER SERVER SERVER | BISH PARE | |
| | | | | | |
| Risk Management Committee | | | | | |
| | | | | | |
| is filled only for Current Qua | rter Meetings | | | | |
| V. Related Party Transaction | ons | | Season are about a season of | | |
| | Subject | | | Compl | iance status (Yes/No/NA) |
| Whether prior approval of Audit | | | | • | Yes |
| r | | | | | - •• |

Note 4: - The details of RPT entered into pursuant to omnibus approval have been reviewed by the Audit Committee in its 210th meeting held on 09.06.2021.

VI. Affirmations

Committee

Whether shareholder approval obtained for material RPT

Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit

1. As on 30.06.2021, GAIL's Board comprised of Four whole-time Directors including CMD, Two Government Nominee Directors and One Woman Independent Director. GAIL is a Government Company under the administrative control of the Ministry of Petroleum and Natural Gas, Government of India; all the Directors on the Board of GAIL (including Independent Directors) are nominated/appointed by the Government of India. Appointments of Directors is outside the purview/ control of the GAIL management.

Yes

Yes 4

- 2. The composition of the following committees is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015
 - a. Stakeholders Relationship Committee
 - b. Risk management committee (as applicable)
- 3. The composition of the following committees is not in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015:

Audit Committee

Nomination and Remuneration Committee

GAIL's Board comprises of one Independent Director w.e.f. 08.09.2020 consequent upon cessation of tenure of Independent Directors. GAIL has re-constituted Audit Committee and Nomination and Remuneration Committee comprising of three members out of whom Chairperson is Independent Director and other two members are whole-time Directors. Once, Independent Directors are appointed by Government of India, Audit Committee and Nomination and Remuneration Committee will be reconstituted as per the provisions of SEBI LODR Regulations, 2015.

- 4. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 5. The meetings of the Board of Directors and the above Committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
- 6. Compliance Report on Corporate Governance for the Quarter ended 31.03.2021 was put up in 425th Meeting held on 27.05.2021.

A K Jha

Company Secretary