



# GAIL (India) Limited

(A Government of India Undertaking)

(A Maharatna Company)

Post Office – Pata, Distt.-Auraiya (UP), PIN - 206241

Website: www.gailonline.com

Corporate Identification Number: L40200DL1984GOI8976

Advt. No. GAIL/Pata/MS/SDMO\_Visiting/04/17

## **Engagement of Medical Professionals on Temporary Tenure Basis on Contract**

GAIL (India) Limited is a Maharatna PSU and India's flagship Natural Gas company, integrating all aspects of Natural Gas value chain (including Exploration & Production, Processing, Transmission, Distribution and Marketing) and its related services.

GAIL (India) Limited is looking for qualified and experienced Medical Professionals to be engaged on temporary tenure basis on contract as **Shift Duty Medical Officer (SDMO), Specialist Doctor (Paediatrician)** on full time duty and **Cardiologist, Endocrinologist and Visiting Specialist Doctor (Ophthalmology, Sonologist)** on part time duty at **Dhanwantri Hospital, GAIL Gaon, Dibiypur, District – Auraiya (UP) PIN - 206244** for the Post as per details given below:

SL.No.	NAME OF THE POST	NO. OF POSTS	UR	SC	ST	OBC (NCL)	Posts identified as suitable to be held by PWDs in following categories
1	Shift Duty Medical Officer (SDMO)	01 (One)	-	-	-	01	OH (OA,OL)
2	Specialist Doctor (Paediatrician)	01 (One)	01	-	-	-	OH (OA,OL)

Abbreviation used: **OH**: Orthopedically Impaired; **OL**: One Leg, **OA**: One Arm

Sl. No.	NAME OF THE POST	NO. OF POSTS	VISIT PER (WEEK/MONTH) / VISITING HOURS
1	Cardiologist	01 (One)	Part time, 01 visit per month, each visit of 03 hrs
2	Endocrinologist	01 (One)	Part time, 01 visit per month, each visit of 03 hrs
3	Visiting Specialist Doctor (Ophthalmology)	01 (One)	Part time, 01 visit per week, each visit of 03 hrs
4	Visiting Specialist Doctor (Sonologist)	01 (One)	Part time, 01 visit per week, each visit of 02 hrs

**ELIGIBILITY FOR SHIFT DUTY MEDICAL OFFICER (SDMO):**

**MINIMUM ESSENTIAL QUALIFICATION:**

MCI recognized full-time MBBS Degree. Preference will be given to candidates possessing Diploma in Industrial Medicine or Certificate of Training in Industrial Health of minimum 03 months duration.

**MINIMUM ESSENTIAL EXPERIENCE:**

Minimum 01 year post internship experience in Surgery/General Medicine in a reputed/dedicated hospital/nursing home. Preference will be given to the candidates having experience in industrial environment.

**ELIGIBILITY FOR SPECIALIST DOCTOR (Paediatrician):**

**MINIMUM ESSENTIAL QUALIFICATION:**

MCI recognized full time MBBS Degree along with Post Graduate Qualification (Diploma/Degree) in Respective Specialty/Discipline.

**DESIREABLE EXPERIENCE:**

Minimum 01 year post qualification experience in a reputed/dedicated hospital/nursing home. Preference will be given to the candidates having experience in industrial environment.

**ELIGIBILITY FOR CARDIOLOGIST, ENDOCRINOLOGIST:**

**MINIMUM ESSENTIAL QUALIFICATION:**

MCI recognized full-time MBBS Degree along with MD in Medicine and DM/DNB in the respective specialty.

**DESIREABLE EXPERIENCE:**

Preference will be given to the candidates having experience in industrial environment.

**ELIGIBILITY FOR PART TIME VISITING SPECIALIST DOCTOR (Ophthalmology, Sonologist):**

**MINIMUM ESSENTIAL QUALIFICATION:**

MCI recognized full-time MBBS Degree along with MD/MS/DNB (Post Graduation Degree) in the respective specialty.

**DESIREABLE EXPERIENCE:**

Preference will be given to the candidates having experience in industrial environment.

**EMOLUMENTS & OTHER CONDITIONS (SHIFT DUTY MEDICAL OFFICER (SDMO) AND SPECIALIST DOCTOR (PAEDIATRICIAN)):**

Medical Personnel	Consolidated Monthly Fees (Rs.)	Yearly Increase (Rs. p.m.)
<b>SDMO</b>	<b>53,000</b>	<b>1050</b>
<b>Specialist (Diploma)</b>	<b>61,000</b>	<b>1500</b>
<b>Specialist (Post Graduate)</b>	<b>65,000</b>	<b>1950</b>

1. Engagement is full time, temporary and on contract basis and will have initial period of engagement for not more than one year. Based on the performance, period of engagement may be extended further on yearly basis. However, the maximum period of contract engagement should not exceed 03 years. Increment will be given on extension of services after completion of one year engagement.
2. Apart from above remuneration, Company also provides unfurnished residential accommodation at GAIL Township (subject to availability and recovery of LFR, Electricity, water charges and any other charges as applicable). GAIL Township has all modern amenities including schooling facilities, club, library, swimming pool, cyber café, state of the art sport & recreational facilities, shopping complex etc.
3. Personal accident insurance policy shall be arranged for SDMOs and Specialists for an amount of Rs. 12 Lakhs & 15 Lakhs respectively, to cover any eventuality including disability and medical treatment therefore.
4. Family Floater cover of Rs. 05 Lakhs for indoor treatment is provided in respect of self, spouse and two immediate dependents i.e. children and/or parents.
5. Cost of medicines upto Rs. 1000/- per month shall be met by the GAIL Hospitals/dispensaries towards OPD expenses of self, spouse and two immediate dependents, i.e. children and/or parents.
6. TA/DA is also payable in case duty requires travelling or deputed for field duty to other locations as per rules.
7. 12 Casual Leave and 12 Paid Leave will be provided in a calendar year on pro-rata basis i.e. 01 CL & 01 PL per month. Compensatory off will be provided for attending extra duty. Paid Leave can be accumulated or carried forward within the contract period.
8. Specialist Consultants are required to obtain and maintain a medical malpractice/professional negligence insurance policy indemnity of minimum Rs. 20 Lakhs from a reputed Insurer.

**EMOLUMENTS & OTHER CONDITIONS (CARDIOLOGIST, ENDOCRINOLOGIST, PART TIME VISITING SPECIALIST DOCTOR (Ophthalmology, Sonologist)):**

- 1) **Consolidated Monthly Fees and Consultation charges** as applicable will be paid as per under:-

Medical Professional	Consolidated Charges (Rs. per hour)
Specialist (Post Graduation Degree)	1300/-
Super Specialist (Doctorate/above Post Graduation Degree)	2000/-

- 2) Consultant will be paid **To and Fro local conveyance charges** @ Rs.7.40/- per K.M. per visit.

- 3) Engagement will be Part-time, temporary tenure and on contract basis. Initial period of engagement will be for six months only. Based on the performance, period of engagement may be extended further on six monthly basis. However, total period of contract engagement will not exceed beyond 03 years under any circumstance for the position of Cardiologist, Endocrinologist and not beyond 02 years for the position of Part Time Visiting Specialist Doctor (Ophthalmology, Sonologist).

#### **GENERAL INSTRUCTIONS:**

1. Contract tenure will commence from the date of joining. Selected candidates will have to sign a contract with GAIL for the above engagement in the specified format.
2. Notice period of 30 days would be required to be given from either side for termination of contractual engagement if terminated prior to completion of stipulated tenure of engagement.
3. Selected candidate will not have any right whatsoever to claim for regular appointment in GAIL by virtue of working as a part-time visiting Specialist Doctor on contract basis.
4. Candidates should ensure that they fulfill the essential eligibility criteria prescribed for the post for which they have applied. In case it is found at any stage of the selection process or even after engagement that the candidate has furnished false or incorrect information or suppressed any relevant information/ material facts or does not fulfill the essential eligibility criteria, his/her candidature/agreement/services are liable for rejection/ termination without notice.
5. Candidates presently employed in Central/ State Govt. Departments, Central/ State PSUs or Semi Government Organizations shall either forward their application through **Proper Channel** or shall produce **NOC** from their present employer at the time of Interview.
6. GAIL also reserves the right to fill or not to fill all or any of the above positions and cancel/ restrict / enlarge/ modify/ alter the engagement process without any further notice or assigning any reasons whatsoever.
7. The prescribed qualification/ experience are the minimum and mere possession of the same does not entitle a candidate for participating in the Selection Process. GAIL's decision shall be final in this regard.
8. Any important information including Corrigendum/Changes/Updates and information on selected candidates and general instructions during the course of engagement process shall be made available either through the website or on the e-mail id provided by the candidates. Candidates may therefore provide a valid e-mail id and keep it active for at least one year, simultaneously tracking the website for updates.
9. Any canvassing directly or indirectly by the applicant will disqualify his/her candidature. Any dispute with regard to engagement against this advertisement will be settled within the jurisdiction of Auraiya (UP) Court only.

## **HOW TO APPLY:**

Interested and eligible candidates should download the requisite application format attached and send the same duly completed and signed by registered post to **Dr. B.S. Mathur, General Manager (Medical Services), GAIL Dhanwantri Hospital, GAIL (India) Limited, GAIL Gaon, Dibiyaipur, Distt.– Auraiya, Uttar Pradesh, Pin Code- 206244.**

Candidates are required to send one set of photocopy of all relevant testimonials as indicated below along with the application and 2 passport size colour photographs.

- (i) All Certificates/ Testimonials in respect of qualifications (all semester/ year-wise Mark Sheet, Degree and Diploma certificates starting from matriculation onwards).
- (ii) Certificate of registration with Medical Council of India or with State Medical Council and internship completion certificate.
- (iii) Complete and proper Experience certificates/ Documents issued by the Employer in support of experience details mentioned by the candidate in the Application Form.
- (iv) NOC/ Forwarding Letter from the employer in case the candidate is employed in Central/ State Government Department, Central/ State PSUs or Semi Government organization.
- (v) Candidates should ensure that they submit all the documents mentioned above. In the event of failure of candidates to submit any of the required documents as mentioned above within the stipulated period, candidature of such candidate shall be liable to be rejected.

**Duly Completed application form along with above documents must reach the above address by 15<sup>th</sup> January 2018.**

Shortlisted candidates will be called for interview on a convenient date. **For any queries, candidates may contact Dr. B.S. Mathur, Gen. Manager (Medical Services), GAIL Dhanwantri Hospital, GAIL (India) Limited, Pata, Distt – Auraiya, Uttar Pradesh, Pin Code- 206244, Landline: 05683-282226, Mob: 8889763964.**

**Advt. No.** GAIL/Pata/MS/SDMO\_Visiting/04/17

**Corporate Identification Number:** L40200DL1984GOI8976

**E-Mail:** [careers@gail.co.in](mailto:careers@gail.co.in), **Website:** [www.gailonline.com](http://www.gailonline.com)

**Advt. No.  
Post Applied For**

**Affix Recent  
Passport Size  
Photograph**

1	Name of the candidate	
2	Nationality	
3	Father's Name	
4	Mother's Name	
5	Date of Birth	
6	Category : (General / SC / ST / OBC)	
7	Mailing address :	
	House No. & Street	
	Area	
	City / Town with Pin Code	
	District	
8	Telephone No.	
9	Mobile No.	
10	E-mail address	

**Qualification**

Sl. No.	Exam Passed	University/Board	Year of passing	Class	Percentage of Marks

**Medical Council Registration No. & Place**

**Experience**

Sl No.	Organization	Post Held	Period		Last Pay	Nature of duties
			From	To		

I certify that the above information is correct and supporting documents are enclosed.

**PLACE:**

**SIGNATURE:**

**DATE:**

**NAME:**