



GAIL (INDIA) LIMITED
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Corporate Identification Number: L40200DL1984GOI018976

CAREER OPPORTUNITIES IN VARIOUS DISCIPLINES

GAIL (India) Limited, a Maharatna PSU and India's flagship Natural Gas company is integrating all aspects of the Natural Gas value chain (including Exploration & Production, Processing, Transmission, Distribution and Marketing) and its related services. In a rapidly changing scenario, GAIL is spearheading the move to a new era of clean fuel industrialization by creating a quadrilateral of green energy corridors that connect major consumption centres in India with major gas fields, LNG terminals and other cross border gas sourcing points. GAIL is also expanding its business overseas to become a formidable player in the International Market.

GAIL (India) Limited, invites applications from Indian nationals fulfilling the eligibility criteria for filling up following posts as per category wise vacancies (including backlog vacancies) indicated against each post in **Table-I** below:

Table-I

#	Name of the post	Grade	UR	EWS	OBC (NCL)	SC	ST	TOTAL	Post identified as suitable to be held by PwBDs in following categories
1	Manager (Marketing - Commodity Risk Management)	E-3	02	-	01	01	-	04	a) B, LV b) D, HH c) OA,BA, OL, BL, OAL,BLOA, BLA, LC, Dw, AAV e) MD Involving (a) to (c) above
2	Manager (Marketing-International LNG and Shipping)	E-3	03	-	01	01	01	06	a) B, LV b) D, HH c) OA,BA,OL,BL, CP, LC, Dw, AAV d) SLD, MI e) MD involving (a) to (d) above
3	Senior Engineer (Chemical)	E-2	03	01	01	01	01	07	a) B, LV b) HH c) OA, OL, Dw, AAV d) ASD (M), SLD, MI e) MD Involving (a) to (d)above
4	Senior Engineer (Mechanical)	E-2	20	05	14	08	04	51	b)D, HH c) OA, OL, DW, AAV

									d) SLD, MI e) MD involving (b) to (d) above
5	Senior Engineer (Electrical)	E-2	10	03	07	04	02	26	b) D, HH c) OL, Dw, AAV d) ASD (M), SLD, MI e) MD involving (b) to (d) above
6	Senior Engineer (Instrumentation)	E-2	02	-	-	01	-	03	b) D, HH c) OL, CP, LC, Dw, AAV d) ASD (M), SLD, MI e) MD involving (b) to (d) above
7	Senior Engineer (Civil)	E-2	06	02	04	02	01	15	b) D, HH c) OA,BA, OL, CP, Dw, AAV d) ASD (M), SLD, MI e) MD Involving (b) to (d) above
8	Senior Engineer (GAILTEL TC/TM)	E-2	04	01	04	01	-	10	c) OA, OL, CP, LC, Dw, AAV d) SLD, MI e) MD involving (c) to (d) above
9	Senior Engineer (Boiler Operation)	E-2	03	-	01	-	01	05	--
10	Senior Engineer (Environmental Engineering)	E-2	03	-	01	01	-	05	a) B, LV b) D, HH c) OA, OL, OAL, LC, Dw, AAV d) ASD (M), SLD, MI e) MD Involving (a) to (d) above
11	Senior Officer (E&P)	E-2	02	-	01	-	-	03	--
12	Senior Officer (F&S)	E-2	04	01	03	01	01	10	--
13	Senior Officer (C&P)	E-2	04	01	02	02	01	10	a) LV b) D, HH c) OA,BA, OL, CP, LC, Dw, AAV d) SLD e) MD Involving (a) to (d) above

14	Senior Officer (BIS)	E-2	03	01	03	02	-	09	a) B, LV b) D, HH c) OA, OL, OAL, BL, CP, LC, Dw, AAV d) SLD, MI e) MD involving (a) to (d) above
15	Senior Officer (Marketing)	E-2	01	-	03	03	01	08	a) B, LV b) D, HH c) OA,BA,OL,BL, CP, LC, Dw, AAV d) SLD, MI e) MD involving (a) to (d) above
16	Senior Officer (HR)	E-2	07	01	05	03	02	18	a) B, LV b) D, HH c) OA,BA, OL, OAL, BL, CP, Dw, AAV, MDy d) ASD,SLD,MI e) MD involving (a) to (d) above
17	Senior Officer (Corporate Communication)	E-2	-	-	01	01	-	02	a) B, LV c) OA,BA, OL, BL, CP, LC, Dw, AAV d) SLD, MI e) MD Involving (a) to (d) above
18	Senior Officer (Law)	E-2	02	-	01	-	01	04	a) B, LV b) D, HH c) OA, BA, OL, OAL, BL, CP, LC, Dw, AAV d) MI e) MD involving (a) to (d) above
19	Senior Officer (F&A)	E-2	02	01	01	-	01	05	a) B, LV b) D, HH c) OA,BA, OL, BL, OAL,BLOA, BLA, LC, Dw, AAV e) MD Involving (a) to (c) above
20	Officer (Laboratory)	E-1	04	01	05	-	-	10	c) OA, OL, Dw, AAV d) ASD (M), SLD, MI e) MD involving (c) to (d) above

21	Officer (Security)	E-1	03	-	02	-	-	05	c) OL, CP, LC, Dw, AAV d) SLD e) MD Involving (c) to (d) above
22	Officer (Official Language)	E-1	02	-	02	-	-	04	a) B, LV b) D, HH c) OA, BA, OL, BL, OAL, CP, LC, Dw, AAV, MDy d) ASD, SLD, MI e) MD involving (a) to (d) above
		Total	90	18	63	32	17	220	

Out of the above 220 vacancies, category wise and post wise details of 20 vacancies reserved for Persons with Benchmark Disabilities (PwBDs) are given below:

#	Name of the post	Discipline	Reserved for identified categories of Persons with Benchmark Disabilities (PwBDs) as per Table-I			
			Category (a)	Category (b)	Category (c)	Category (d) & (e)
1	Senior Engineer	Chemical	01	-	-	-
2	Senior Engineer	Mechanical	-	01	01	-
3	Senior Engineer	Electrical	-	01	-	-
4	Senior Engineer	Instrumentation	-	01	-	-
5	Senior Engineer	Civil	-	01	-	01
6	Senior Engineer	GAILTEL (TC/TM)	-	-	01	01
7	Senior Engineer	Environmental Engg.	01	-	-	-
8	Senior Officer	C&P	-	01	-	01
9	Senior Officer	BIS	-	01	-	01
10	Senior Officer	Marketing	02	-	-	-
11	Senior Officer	Human Resources	01	-	-	01
12	Senior Officer	Law	-	-	-	01
13	Officer	Official Language	-	01	-	-
		TOTAL	05	07	02	06

Abbreviations Used

Abbreviations	Explanation
PwBD	Persons with Benchmark Disabilities
B	Blind
LV	Low Vision
D	Deaf
HH	Hard of Hearing
OA	One Arm
OL	One Leg
BA	Both Arms
BL	Both Legs
OAL	One Arm and One Leg
BLOA	Both Legs and One Arm
BLA	Both Legs Arms
CP	Cerebral Palsy
LC	Leprosy Cured
Dw	Dwarfism
AAV	Acid Attack Victims
MDy	Muscular Dystrophy
ASD	Autism Spectrum Disorder (M = Mild, MoD = Moderate)
ID	Intellectual Disability
SLD	Specific Learning Disability
MI	Mental Illness
MD	Multiple Disability
NCL	Non Creamy Layer
F&S	Fire & Safety
C&P	Contract & Procurement
BIS	Business Information System
F&A	Finance & Accounts
HR	Human Resources
E&P	Exploration & Production
TC/TM	Telecom / Telemetry

Persons with Benchmark Disabilities (PwBDs) belonging to the category/ categories for which the post is identified (as indicated in **Table-I**) can also apply even if no vacancies are specifically reserved for them. Such candidates will be considered for selection for appointment to the post by general standard of merit.

PwBD category candidates of relevant category applying against a vacancy specifically reserved for them shall be eligible for the benefit of reservation/ concessions, if impairment is not less than **40%** of the relevant disability.

1. Minimum Essential Qualification(s), Minimum Essential Experience and Upper Age Limit for the above posts shall be as indicated in Table-II below:

Table-II

Sl. No.	Post/Grade/Pay scale / Upper age limit	Minimum Essential Qualification	Minimum Essential Experience
1	<p>Post: Manager (Marketing - Commodity Risk Management) Grade : E-3 Pay Scale : Rs.70,000 –2,00,000/- Upper age limit: 34 years</p>	<p>CA/ CMA (ICWA)</p> <p>OR B.Com with minimum 60% Marks and Two years MBA with specialization in Finance with minimum 65% Marks.</p> <p>OR Graduation (B.A.) with Honours in Economics with minimum 60% Marks and Two years MBA with specialization in Finance with minimum 65% Marks.</p> <p>OR Graduation (B.A./ B.Sc.) with Honours in Maths with minimum 60% Marks and Two years MBA with specialization in Finance with minimum 65% Marks.</p> <p>OR Graduation (B.A./B.Sc.) with Honours in Statistics with minimum 60% Marks and Two years MBA with specialization in Finance with minimum 65% Marks.</p> <p>OR Graduate in Engineering i.e. B.E./ B.Tech. with minimum 60% Marks and Two years MBA with specialization in Finance with minimum 65% Marks.</p> <p>Candidates possessing CA/CMA qualification should hold Associate membership of ICAI/ICMAI.</p>	<p>Minimum 04 (Four) years post qualification executive experience (including experience as ET/ MT) in line in Commodity Swaps, Futures, Options, Exotic, Hybrid Options, Commodity derivatives pricing, hedging, actual derivatives trading experience with Banks / in Institutions like Broking Houses, FII's, International Trade Houses etc/ Market Intermediaries / Large Trading Houses in multi-asset class market risk space in State/ Central Government Department(s)/ Organisation(s)/ Undertaking(s) and/or Large Private Sector Organization(s)/ Institution(s)/ Company(ies) of repute and/or CA/ Cost Accounting firm(s) of repute.</p> <p>Executives having some quantitative experience either from a degree in financial engineering or quantitative finance or having experience of working on an ETRM system (CFA/FRM/ERP preferred) would have an added advantage.</p> <p>Candidates working in Government/ Public Sector Undertaking must have minimum one year experience in the next lower pay scale or next lower equivalent pay scale.</p>
2	<p>Post: Manager (Marketing- International LNG and Shipping) Grade: E-3 Pay Scale: Rs.70,000 –</p>	<p>Bachelor Degree in Engineering with minimum 65% marks and Two years MBA with specialization in Marketing/ Oil & Gas/ Petroleum and Energy/ Energy and Infrastructure/ International Business with Minimum 65%</p>	<p>Minimum 04 (Four) years post qualification executive experience (including experience as ET/ MT) in line in various marketing functions like handling gas marketing, sourcing and selling LNG in International markets, managing</p>

	2,00,000/- Upper Age Limit: 34 years	marks.	<p>LNG supply chain logistics through Shipping, market analytics, future markets price analysis, scanning worldwide LNG markets, shipping trends and developing strategies to market LNG in State/ Central Government Department(s)/ Organisation(s)/ Undertaking(s) and/or Large Private Sector Organization(s)/ Institution(s)/ Company(ies) of repute.</p> <p>Candidates working in Government/ Public Sector Undertaking must have minimum one year experience in the next lower pay scale or next lower equivalent pay scale.</p>
3	Post: Senior Engineer (Chemical) Grade : E-2 Pay Scale : Rs.60,000 –1,80,000/- Upper age limit: 28 years	Bachelor Degree in Engineering/Technology in Chemical/Petrochemical /Chemical Technology / Petrochemical Technology /Chemical Technology & Polymer Science/ Chemical Technology & Plastic Technology with minimum 65% marks.	Minimum 01 (One) year post qualification executive in line experience (including experience as GET/ ET/ MT) of Project Commissioning/ Maintenance in Petrochemical Plant/ Refinery/ Fertilizer Plant only of State/Central Government Undertaking(s) and/or Large Private Sector Organization(s) of repute, as an employee of that Plant/ Undertaking/ Organization.
4	Post: Senior Engineer (Mechanical) Grade : E-2 Pay Scale : Rs.60,000 –1,80,000/- Upper age limit: 28 years	Bachelor Degree in Engineering/Technology in Mechanical/ Production/ Production & Industrial/ Manufacturing/ Mechanical & Automobile with minimum 65% marks.	Minimum 01 (One) year post qualification executive in line experience (including experience as GET/ ET/ MT) of Project Commissioning/ Maintenance in Petrochemical Plant/ Refinery/ Fertilizer Plant or in construction/ commissioning/operations & maintenance of Oil and Gas cross country pipelines/ City Gas Distribution Network (CGD) of State/Central Government Undertaking(s) and/or Large Private Sector Organization(s) of repute, as an employee of that Plant/ Undertaking/ Organization.
5	Post: Senior Engineer (Electrical)	Bachelor Degree in Engineering in Electrical/ Electrical & Electronics	Minimum 01 (One) year post qualification executive in line

	Grade : E-2 Pay Scale : Rs.60,000 –1,80,000/- Upper age limit: 28 years	with minimum 65% marks.	experience (including experience as GET/ ET/ MT) of Project Commissioning/ Maintenance in Petrochemical Plant/ Refinery/ Fertilizer Plant or in construction/ commissioning/operations & maintenance of Oil and Gas cross country pipelines/ City Gas Distribution Network (CGD) of State/Central Government Undertaking(s) and/or Large Private Sector Organization(s) of repute, as an employee of that Plant/ Undertaking/ Organization.
6	Post: Senior Engineer (Instrumentation) Grade : E-2 Pay Scale : Rs.60,000 –1,80,000/- Upper age limit: 28 years	Bachelor Degree in Engineering in Instrumentation/ Instrumentation & Control/ Electronics & Instrumentation / Electrical & Instrumentation / Electronics / Electrical & Electronics with minimum 65% marks.	Minimum 01 (One) year post qualification executive in line experience (including experience as GET/ ET/ MT) of Project Commissioning/ Maintenance in Petrochemical Plant/ Refinery/ Fertilizer Plant or in construction/ commissioning/operations & maintenance of Oil and Gas cross country pipelines/ City Gas Distribution Network (CGD) of State/Central Government Undertaking(s) and/or Large Private Sector Organization(s) of repute, as an employee of that Plant/ Undertaking/ Organization.
7	Post: Senior Engineer (Civil) Grade : E-2 Pay Scale : Rs.60,000 –1,80,000/- Upper age limit: 28 years	Bachelor Degree in Engineering in Civil with minimum 65% marks.	Minimum 01 (One) year post-qualification executive in line experience (including experience as GET/ ET/ MT) in Civil functions in State/ Central Government/ Department(s)/ Organisation(s)/ Undertaking(s) and/or Large Private Sector Organization(s)/ Institution(s)/ Company(ies) of repute, as an employee of that Organization.
8	Post: Senior Engineer (GAILTEL TC/TM) Grade : E-2 Pay Scale : Rs.60,000 –1,80,000/- Upper age limit: 28 years	Bachelor Degree in Engineering in Electronics / Electronics & Communication /Electronics & Telecommunication / Telecommunication / Electrical & Electronics / Electrical & Telecommunication with	Minimum 01 (One) year post-qualification executive in line experience (including experience as GET/ ET/ MT) in Telecom/Telemetry functions in State/ Central Government/ Department(s)/ Organisation(s)/

		minimum 65% marks.	Undertaking(s) and/or Large Private Sector Organization(s)/ Institution(s)/ Company(ies) of repute, as an employee of that Organization.
9	Post: Senior Engineer (Boiler Operation) Grade E-2 Pay scale: Rs. 60,000- 1,80,000/- Upper age Limit: 28 years	Bachelor Degree in Engineering in Chemical/ Mechanical/ Electrical with minimum 60% marks and Certificate of Proficiency as Boiler Operation Engineer.	Minimum 01 (One) year post qualification executive in line experience (including experience as GET/ ET/ MT) in O&M of boiler after obtaining proficiency certificate in BOE in State/ Central Government Department(s)/ Institution(s)/ Undertaking(s) and/or Large Private Sector Organization(s)/ Institution(s)/ Company(ies) of repute.
10	Post: Senior Engineer (Environment Engineering) Grade: E-2 Pay Scale: Rs.60,000 – 1,80,000/- Upper Age Limit: 28 years	Bachelor Degree in Engineering in Environmental with minimum 65% marks.	Minimum 01 (One) year post qualification executive in line experience (including experience as GET/ ET/ MT) in the field of Environmental Engineering in State/Central Government Department(s) /Institution(s)/ Undertaking(s) and/or Large Private Sector Organization(s) /Institution(s) Company(ies) of repute, as an employee of that Organization.
11	Post: Senior Officer (E&P) Grade: E-2 Pay Scale: Rs.60,000 – 1,80,000/- Upper Age Limit: 28 years	Bachelor Degree in Engineering in Petroleum /Mechanical /Chemical /Mining/Electrical/Civil with minimum 60% marks	Minimum 01 (One) year post qualification executive in line experience (including experience as GET/ ET/ MT) in management of E&P blocks/Assets in State/Central Government Department(s) /Institution(s)/ Undertaking(s) and/or Large Private Sector Organization(s)/ Institution(s) Company(ies) of repute, as an employee of that Organization.
12	Post: Senior Officer (Fire & Safety) Grade : E-2 Pay Scale : Rs.60,000 –1,80,000/- Upper age limit: 28 years	Bachelor Degree in Engineering in Fire/ Fire & Safety with minimum 60% marks. Preference will be given to candidates having one year Diploma in Industrial Safety from a Central/ Regional Labour Institute recognized by Government.	Minimum 01 (One) year post qualification executive in line experience (including experience as GET/ ET/ MT) in Fire & Safety discipline in State/ Central Government Department(s)/ Institution(s)/ Undertaking(s) and/or Large Private Sector Organization(s)/ Institution(s)/

			Company(ies) of repute, as an employee of that Organization.
13	Post: Senior Officer (C&P) Grade : E-2 Pay Scale : Rs.60,000 –1,80,000/- Upper age limit: 28 years	<p>Bachelor Degree in Engineering in Chemical/ Mechanical/ Electrical/ Instrumentation/ IT/ Computer Science/ Electronics/ Metallurgy / Civil/ Telecommunication with minimum 65% marks.</p> <p>Preference would be given to candidates having two years MBA with specialization in Materials Management.</p>	<p>Minimum 01 (One) year post qualification executive in line experience (including experience as GET/ ET/ MT) in the Contract & Procurement/ Materials Management/ Stores & Purchase department in State/ Central Government/ Department(s)/ Organisation(s)/ Undertaking(s) and/or Large Private Sector Organization(s)/ Institution(s)/ Company(ies) of repute, as an employee of that Organization.</p>
14	Post: Senior Engineer (BIS) Grade : E-2 Pay Scale : Rs.60,000 –1,80,000/- Upper age limit: 28 years	<p>Bachelor Degree in Engineering in Computer Science / Information Technology with minimum 65% marks</p> <p>OR Bachelor Degree with minimum 60% marks and 03 years Masters Degree in Computer Application (MCA) with minimum 65 % marks.</p>	<p>Minimum 01 (One) year post-qualification executive in line experience (including experience as GET/ ET/ MT) in BIS functions in State/ Central Government/ Department(s)/ Organisation(s)/ Undertaking(s) and/or Large Private Sector Organization(s)/ Institution(s)/ Company(ies) of repute, as an employee of that Organization.</p>
15	Post: Senior Officer (Marketing) Grade : E-2 Pay Scale : Rs.60,000–1,80,000/- Upper age limit: 28 years	<p>Bachelor Degree in Engineering with minimum 65% marks and Two years MBA with specialization in Marketing/ Oil & Gas/ Petroleum and Energy/ Energy and Infrastructure/ International Business with minimum 65% marks.</p>	<p>Minimum 01 (One) year post-qualification executive in line experience (including experience as GET/ ET/ MT) in marketing functions in State/ Central Government/ Department(s)/ Organisation(s)/ Undertaking(s) and/or Large Private Sector Organization(s)/ Institution(s)/ Company(ies) of repute, as an employee of that Organization.</p>
16	Post: Senior Officer (HR) Grade : E-2 Pay Scale : Rs. 60,000 – 1,80,000/- Upper age limit: 28 years	<p>Bachelor Degree with minimum 60% marks and Two years MBA/ MSW with specialization in Personnel Management & Industrial Relations/ Human Resources Management with minimum 65% marks.</p> <p>OR Bachelor Degree with minimum 60% marks and Two</p>	<p>Minimum 01 (One) year post qualification executive in line experience (Including experience as GET/ ET/ MT) in various HR functions in State/ Central Government Department(s)/ Institution(s)/ Undertaking(s) and/or Large Private Sector Organization(s)/ Institution(s)/ Company(ies) of repute, as an</p>

		<p>years Master Degree/ Two years PG Diploma in Personnel Management/ Personnel Management & Industrial Relations with minimum 65% marks.</p> <p>Preference will be given to candidates having additional qualification of Bachelor Degree in Law (Professional).</p>	employee of that Organization.
17	<p>Post: Senior Officer (CC) Grade : E-2 Pay Scale : Rs. 60,000 – 1,80,000/- Upper age limit: 28 years</p>	<p>Bachelor Degree with minimum 60% marks and Two years Master's Degree / Two years Post Graduate Diploma in Communication / Advertising and Communication Management / Public Relations / Mass Communication / Journalism with minimum 65% marks.</p>	<p>Minimum 01 (One) year post qualification executive in line experience (Including experience as GET/ ET/ MT) in Public Relation/ Corporate Communication/ media management functions in State/ Central Government Department(s)/ Institution(s)/ Undertaking(s) and/ or Large Private Sector Organization(s)/ Institution(s)/ Company(ies) of repute, as an employee of that Organization.</p> <p>Work experience in the areas of developing and implementing brand image building strategy, managing & building relationship with print & visual media, editing & publishing in-house magazine /newsletters /journals/ articles /press release etc., organizing exhibitions, trade fairs etc., proactive relationship with internal & external stake holders, creative writing in Hindi & English is desirable.</p>
18	<p>Post: Senior Officer (Law) Grade : E-2 Pay Scale : Rs. 60,000 -1,80,000/- Upper age limit: 28 years</p>	<p>Graduate degree in any discipline with minimum 60% marks and Bachelor Degree in Law (LLB) (minimum 03 years professional course) with minimum 60% marks.</p> <p>OR 05 years Integrated LLB Degree (Professional) with minimum 60% marks.</p>	<p>Minimum 01 (One) year post qualification executive in line experience as a Law Executive in State/ Central Government Department(s)/ Institution(s)/ Undertaking(s) and/ or Large Private Sector Organization(s)/ Institution(s)/ Company(ies) of repute as an employee of that Organization OR as an advocate in</p>

		Preference will be given to candidates having Master Degree in Law (LLM).	Large law Firm. Candidates must have hands on experience in handling litigation before different Judicial/ Quasi-Judicial Forums, Arbitration and Conciliation matters, Drafting & vetting various legal documents, handling legal matters pertaining to Mergers, Acquisitions & Joint Ventures, Regulatory matters of Hydrocarbon sector, Industrial/ labour law matters, etc.
19	Post: Senior Officer (F&A) Grade : E-2 Pay Scale : Rs. 60,000 – 1,80,000/- Upper age limit: 28 years	CA/CMA OR B.Com with minimum 60% Marks and Two years MBA with specialization in Finance with minimum 65% Marks. OR Graduation (B.A.) with Honours in Economics with minimum 60% Marks and Two years MBA with specialization in Finance with minimum 65% Marks. OR Graduation (B.A./B.Sc.) with Honours in Maths with minimum 60% Marks and Two years MBA with specialization in Finance with minimum 65% Marks. OR Graduation (B.A./B.Sc.) with Honours in Statistics with minimum 60% Marks and Two years MBA with specialization in Finance with minimum 65% Marks. OR Graduate in Engineering i.e. B.E./ B.Tech. with minimum 60% Marks and Two years MBA with specialization in Finance with minimum 65% Marks. In case of the candidates having two years MBA with specialization in Finance, preference will be given to those candidates who are having graduation degree in Commerce.	Minimum 01 (One) year post qualification executive in line experience (including experience as GET/ ET/ MT) in Finance/ Accounts Department in State/ Central Government Department(s)/ Organisation(s)/ Undertaking(s) and/or Large Private Sector Organization(s)/ Institution(s)/ Company(ies) of repute, as an employee of that Organization.

		Candidates possessing CA/CMA qualification should hold Associate membership of ICAI/ICMAI.	
20	Post: Officer (Laboratory) Grade: E-1 Pay scale: Rs. 50,000- 1,60,000/- Upper age Limit: 32 years	Master Degree (M.Sc.) in Chemistry with minimum 60% marks.	Minimum 03 (Three) years post qualification executive in line experience in quality control laboratory of large organization of repute in the Hydrocarbon industry (Oil Refineries, Gas processing plants, Petrochemical plants)/Fertilizer/ Steel/ Chemical or other relevant process industries, as an employee of that Organization. Candidates working in Government/ Public Sector Undertaking must have minimum one year experience in the next lower pay scale or next lower equivalent pay scale.
21	Post: Officer (Security) Grade: E-1 Pay scale: Rs. 50,000- 1,60,000/- Upper age Limit: 45 years	Bachelor degree of minimum 3 years with minimum 60% marks. Preference will be given to the candidates with Diploma in Industrial Security.	Minimum 03 (Three) years post qualification experience as Inspector in Central Armed Police Force Organizations (Assam Rifles, CISF, CRPF, BSF, ITBP, National Security Guard, Sashastra Seema Bal) preferably having experience in Security installations and firefighting / first aid.
22	Post: Officer (Official Language) Grade : E-1 Pay scale: Rs. 50,000- 1,60,000/- Upper age Limit: 35 years	Master Degree in Hindi Literature with minimum 60% marks . Should have English as one of the subjects in Graduation. Desirable: Degree or Diploma in translation in Hindi to English and vice-versa from any recognized University or equivalent.	Minimum 02 (Two) years post qualification executive in line experience [including experience as Trainee Officer (Official language)]. The candidate should have experience in translation work from English to Hindi and vice-versa of various reports, documents, letters, etc. preferably in State/ Central Government/ Public Sector Undertakings/ Banks/ Financial Institutions and/ or Large Private Sector Organization(s)/ Institution(s)/ Company(ies) of repute, as an employee of that Organization. The candidate should have thorough knowledge of Official

			Language Act, 1963 and Official Language Rules, 1976 for implementation of Government Official Language policies.
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2. **TERMS AND CONDITIONS IN RESPECT OF ESSENTIAL QUALIFICATION(S) AND ESSENTIAL EXPERIENCE [As mentioned under relevant column in Table-II]**

- 2.1 Minimum essential educational qualification(s) required shall be as indicated in **Table-II** against each post.
- 2.2 Only full time Regular courses will be considered (**except CA/ CMA qualification**).
- 2.3 All minimum essential qualification(s) must be from UGC recognized Indian University/ UGC recognized Indian Deemed University or AICTE approved courses from Autonomous Indian Institutions/ concerned statutory council (wherever applicable). **Diploma in Engineering** qualifications (if applicable) should be recognized by respective State Board of Technical Education.
- 2.4 Minimum percentage of marks in the essential qualification(s), as specified shall be considered as per Institute/ University rules/ norms.
- 2.5 Wherever CGPA/ OGPA/CPI or letter grade in a Degree is awarded, equivalent percentage of marks should be indicated in the application as per norms adopted by University/ Institute. Candidates will be required to submit documentary proof/ certificate to this effect from the Institute/ University at the time of Interview, if called for the same.
- 2.6 Engineering Degree can be B.E./ B. Tech./ B. Sc. Engg.
- 2.7 Candidates having 05 years B.E./ B. Tech. + M.E./ M. Tech. integrated dual degree in engineering in relevant discipline shall also be considered.
- 2.8 Candidates having 05 years B.E./ B. Tech. + M.E./ M. Tech. integrated dual degree in engineering in relevant discipline and two years MBA with specialisation in Marketing/ Oil & Gas/ Petroleum & Energy / Energy & Infrastructure / International Business shall also be considered for the post of Senior Officer (Marketing).
- 2.9 Wherever MBA has been mentioned as requirement, apart from MBA, Two years Post Graduate Diploma in Management with specialization in relevant field/ MMS with specialisation in relevant field shall also be considered.
- 2.10 MBA/ PG Diploma in Management/ MMS qualifications where there is a mention of Dual specialization, one of the specializations necessarily needs to be function specific for which the post has been advertised.
- 2.11 Minimum Essential Post Qualification **Executive Experience** in State/Central Government Department(s)/ Organizations(s)/ Undertaking(s) and/or Large Private Sector Organization(s)/

Institution(s)/ Company(ies) of repute / CA /Cost Accounting Firm(s) of repute /Large Law Firm(s) should be as on **05.08.2021**. Industrial/ Vocational Training undergone as a part of a course curriculum will not be considered against minimum essential experience criteria.

The period of apprenticeship training of the candidates in the relevant industry of State/ Central Government/ Department(s)/ Organization(s)/ Undertaking(s) and/or Large Private Sector Organization(s)/ Institution(s)/ Company(ies) of repute/CA/Cost Accounting Firm(s) of repute/ Large Law Firms as prescribed against the post will be considered as experience against the requisite post qualification minimum essential experience criteria subject to fulfillment of all other eligibility criteria as per the terms and conditions.

- 2.12 **Large Private Sector Organization/ Institution /Company of repute** shall include Listed companies (which would mean and include companies listed on NSE or group A & B of BSE) OR Organization/Institution/ Companies with more than 500 employees OR having an annual turnover of more than Rs.250 crores in the last the financial year. **Large Law Firm(s)** would include only such Law Firm having an annual turnover of more than Rs.10 crores in the last financial year. The candidates are required to submit suitable documentary proof to establish the same.
- 2.13 Experience of candidates working on contract basis through empanelled agency/ contractor (i.e., those who have been deployed on contract basis by some other agency/ organization for working on project/construction/O&M or any other activity) will not be considered. Only direct work experience including fixed term basis employment in an organization will be taken into consideration.

3. RELAXATION IN MINIMUM PERCENTAGE OF MARKS IN EDUCATIONAL QUALIFICATION(S)

Relaxation in minimum qualifying percentage of marks in essential qualification(s) in respect of **SC/ ST and PwBD category candidates** has been provided as per following:

- 3.1 Wherever minimum qualifying percentage of marks have been specified as **65%**, **relaxed minimum educational qualification(s) percentage in respect of SC, ST and PwBD category candidates is 60%**.
- 3.2 Wherever minimum qualifying percentage of marks have been specified as **60%**, **relaxed minimum educational qualification(s) percentage in respect of SC, ST and PwBD category candidates is 55%**.
- 3.3 **SC/ ST /PwBD** category candidates applying against unreserved posts shall be considered under general standard of merit and no relaxation in minimum qualifying percentage of marks in education qualification shall be available to them.

4. UPPER AGE LIMIT AND AGE RELAXATION

- 4.1 The Upper Age Limit for various posts as given in **Table-II** is as on **05.08.2021**.
- 4.2 The upper age is relaxable by 05 years for SC/ST category candidates, 03 years for OBC (NCL)

category candidates. It is also relaxable by 10 years for PwBD-General/EWS category candidates, 13 years for PwBD-OBC(NCL) category candidates and 15 years for PwBD-SC/ST category candidates. The above relaxation in upper age limit is applicable only in respect of posts which are reserved for SC/ ST/OBC(NCL) category candidates. Relaxation in age limit shall be applicable for PwBD category candidates irrespective of the fact whether the post is reserved or not, provided the post is identified suitable for concerned PwBD category candidates. The upper age limit is also relaxable by 05 years for candidates domiciled in the State of Jammu & Kashmir between 01.01.1980 and 31.12.1989.

- 4.3 SC/ST/OBC(NCL) category candidates applying for post marked unreserved (UR) posts shall be considered under general standard of merit and no relaxation in upper age limit shall be available to them.
- 4.4 In case of Ex-servicemen who have put in not less than six months continuous service in the Armed Forces of the Union, they shall be allowed to deduct the period of such service from their actual age, and if the resultant age does not exceed by more than 03 years the maximum age limit prescribed for the posts/ services for which a candidate seeks appointment, he/ she be deemed to satisfy the conditions regarding the age limit.
- 4.5 **Maximum upper age of the applicant shall not exceed 56 years including all possible age relaxations.**
- 4.6 **Relaxation and concessions for Persons with Benchmark Disabilities (PwBDs) category candidates will be in accordance with the Government directives in this regard.**

5 EMOLUMENTS

- 5.1 The candidates selected shall be on probation for a period of one year and shall draw initial basic pay in the corresponding pay scales as indicated in **Table-III** below:

Grade	Pay Scale	Initial Basic Pay
E-3	Rs.70,000 – 2,00,000/-	Rs.70,000/-
E-2	Rs.60,000 – 1,80,000/-	Rs.60,000/-
E-1	Rs.50,000 – 1,60,000/-	Rs.50,000/-

- 5.2 Candidates to be selected for the position of Senior Officer/ Senior Engineer in E-2 Grade through Open Advertisement on All India basis and offered minimum basic pay in the pay scale of E-2 Grade will be allowed 01 advance increment at the applicable rate (presently @ 3%) over and above the minimum of pay scale in E-2 Grade offered to them. Candidate(s) granted Protection of pay (Basic Plus DA) will be allowed one advance increment at the applicable rate (presently @ 3%) on cumulative basis over and above the basic pay fixed for protection of his/her last pay drawn. Candidate(s) granted higher basic pay in the form of advance increment(s) by the Competent Authority on the recommendation of the selection committee will also be entitled for one advance increment as stipulated above over and above the higher basic pay offered to him/ her on the basis of recommendation of the selection committee.

- 5.3 Candidates selected for the position of Sr. Officer/ Sr. Engineer (E-2 Grade) and possessing dual qualifications of BE/ B. Tech and 02 years fulltime regular MBA Degree (recognized) or equivalent (like MMS , PGDM, Masters degree in Personnel Management & Industrial Relations /Social Work/ Social Welfare or PG Diploma in Personnel Management & Industrial Relations/ Social Work/ Social Welfare) while joining GAIL will be allowed two advance increments at the applicable rate (presently @ 3%) on cumulative basis over and above the minimum of pay scale in E-2 Grade.
- 5.4 All candidate(s) selected for the position of Sr. Officer/ Sr. Engineer in E-2 Grade through open advertisement on All India basis and offered minimum basic pay in the pay scale of E-2 Grade, having post qualification relevant experience of 04 years or more than 04 years (against the requirement of minimum post qualification relevant experience of 01 year) will be allowed 02 advance increments on cumulative basis at the applicable rate (presently @ 3%) over and above the minimum basic pay in the pay scale of E-2 Grade. For the purpose of calculating number of years of post-qualification relevant experience, the last date of submission of online application will be taken as cut-off date. Candidate(s) granted Protection of pay (Basic Plus DA), will also be allowed two advance increment(s), as stipulated above, at the applicable rate (presently @3%) on cumulative basis over and above the basic pay fixed for protection of his/ her last pay drawn. Further, candidate(s) granted higher basic pay in the form of advance increment(s) by the Appointing Authority on the recommendation of the selection Committee or otherwise on the merit of each case, will also be allowed two advance increment(s), as stipulated above, at the applicable rate (presently @ 3%) on cumulative basis over and above the higher basic pay offered to him/ her by the Appointing Authority on the recommendation of the selection committee or otherwise on the merit of each case subject to the condition that total number of advance increments to be allowed in such cases should not exceed 05.
- 5.5 **Pay and Allowances:** Basic Pay as applicable in the grade, Variable Dearness Allowance (VDA) at the applicable rates and perks & allowances under cafeteria approach.
- 5.6 **Variable Pay:** Performance Related Pay as per the applicable policy.
- 5.7 **Other Benefits:** Company Accommodation/ Leased Accommodation/ HRA, medical facility, group insurance, house building advance, conveyance advance etc. as per the rules of the company.
- 5.8 **Superannuation Benefits:** Subject to fulfilling of requisite terms & conditions, employees will be eligible for Contributory Provident Fund, Gratuity, and Pension under Defined Contributory Scheme. Further, Post-Retirement Medical Benefits under Defined Contributory Scheme will be extended to those who superannuate from GAIL after rendering a minimum of 15 years of continuous service.
- 5.9 All the above benefits will be governed by the policy of the Company in force & amended from time to time.

6 PLACEMENT/ ASSIGNMENTS:

- 6.1 The selected candidates may be posted at any of the installations/ projects/ offices, etc. of GAIL (India) Limited or any of the subsidiaries/ Joint Ventures of GAIL (India) Limited or deputed to

any Department of Government of India/ other PSUs, etc. The selected candidates may be assigned jobs/ functions/ assignments as per the business requirements of the Company including shift operations.

7 APPLICATION FEE

7.1 At the time of submission of online application, candidates belonging to **General, EWS & OBC (NCL) category** are required to pay a non-refundable application fee of **Rs. 200/- (Rupees Two Hundred only)**(excluding applicable Convenience Fee and Taxes).

- The application fee is to be paid by typing or pasting the link in a **URL** (Uniform Resource Locator) using any browser:
<https://formbuilder.ccavenue.com/live/gail-india-limited>
- Thereafter applicants need to select the correct Advertisement Number and click on **Proceed** Button to pay the requisite application fee. Applicants are required to fill their basic personal details and click on the Terms and Conditions Check Box before clicking on the **Pay Now** Button. Applicants need to choose their preferred mode of payment such as Credit Card, Debit Card, Net Banking, Paytm, Wallet & UPI etc. to pay the Application Fee. Applicable Convenience Fee and Taxes, if any over and above the Application Fee will be borne by the Applicant.
- After successful Transaction, applicants need to take note of the **Receipt Number**, which can be retrieved in the Payment History Page by entering Mobile Number and email Id.

The **User Manual** for payment of application fees is available at GAIL website (careers.gail.co.in). Further, the **Receipt Number obtained through payment gateway** is to be entered in the online application form in the “Bank Transaction Number” field. The Application fee once deposited/ paid will not be allowed to be withdrawn and the application fee once paid will neither be refunded on any account nor would this fee be held in reserve for future exam/ selection.

7.2 **SC/ ST/ PwBD category candidates are exempted from payment of application fees.** However, for claiming exemption in application fees, SC/ ST candidates will have to submit a true copy of SC/ ST certificate as applicable, issued by the Competent Authority in the prescribed format and PwBD category candidates claiming exemption in application fee will have to submit a true copy of disability certificate in the prescribed format issued by Competent Authority at the time of further Selection Process.

8 HOW TO APPLY

8.1 CANDIDATES WILL BE REQUIRED TO APPLY ONLINE THROUGH GAIL WEBSITE: www.gailonline.com No other means / mode of application shall be accepted. Website will be open from **1100 hrs on 07.07.2021 to 1800 hrs on 05.08.2021.**

8.2 Before registering/applying online, candidates are advised to go through detailed instructions related to the application process. The candidate should possess the following and keep the same handy while applying online:
(i) Valid email ID and mobile no.

- (ii) **Receipt Number obtained through payment gateway**, if applicable.
- (iii) Scanned copy of self-attested recent passport size colour photograph (**3.5 X 4.5 cm**) of the candidate with white background (**.JPEG/ .JPG/ .BMP format size upto 50 KB**).

8.3 After submitting online application, candidate is required to download the Application Form generated by the system with unique registration number. Candidate should put his/ her signature at the space provided and keep the form with him/ her for future reference.

8.4 Candidates are NOT required to submit hard copy of application form to GAIL at this stage.

8.5 In case the candidate is called for further Selection Process, he/ she has to bring the downloaded application form with all **ORIGINAL DOCUMENTS** [in the order as mentioned below] together with ONE SEPARATE SET OF PHOTO COPY of all documents duly **SELF ATTESTED** (in the same order) at the time of further Selection Process, failing which he/ she will not be permitted to appear in the further Selection Process:

- (i) Copy of **Receipt Number obtained through payment gateway**, if applicable.
- (ii) Print out of the Online Application form with 02 recent passport size photograph (same photograph uploaded on the online application form) along with signature on the application form.
- (iii) Document in support of Date of Birth proof – Matriculation/ Class-X Certificate/ Mark Sheet
- (iv) Caste/Tribe certificate [for SC/ ST/ OBC (NCL) category candidates as applicable] in the prescribed format issued by the Competent Authority as prescribed by Government of India, Disability certificate [in case of PwBD category candidates] in the prescribed format issued by the Competent Authority and Ex-servicemen Proof (in case of Ex-servicemen candidates). OBC (Non Creamy Layer)/EWS category candidates are required to submit **latest** caste/category certificate.
- (v) All Certificates/Testimonials in respect of qualifications (all semester/year wise Mark Sheet, Degree & Diploma certificate starting from matriculation onwards).
- (vi) Documentary proof/ certificate from the Institute/ University (as per norms adopted by University/ Institute) indicating equivalent percentage of marks secured in case degree is awarded in CGPA/ OGPA or letter grade.
- (vii) For the post of Officer (Laboratory): Proof of having minimum one year experience in the next lower pay scale or next lower equivalent pay scale for candidates working in Government/ Public Sector Undertaking.
- (viii) For the post of Manager (Marketing-Commodity Risk Management)/Sr. Officer (F&A): Associate membership certificate of ICAI/ICMAI for candidates possessing CA/CMA qualification (as applicable). For Manager (Marketing-CRM), proof of having minimum one year experience in the next lower pay scale or next lower equivalent pay scale for

candidates working in Government/ Public Sector Undertaking.

- (ix) Complete and Proper Experience certificates/ Documents issued by the Employer in support of experience details mentioned by the candidate in the online Application Form.

Only following types of documentary proofs towards experience will be considered:

I. For Past Employment:

- Experience letter issued by competent and authorized executive of the organization indicating Designation, date of joining including date of relieving the organization by the employee concerned **OR**
- Appointment letter clearly mentioning the date of joining the organization and also acceptance of resignation letter/ relieving order.

II. For Current Employment:

- Experience letter issued by competent and authorized executive of the organization indicating designation, and date of joining the organization by the employee concerned along with latest pay slip **OR**
- Appointment letter clearly mentioning the date of joining the organization and Latest Pay Slip along with any of the following optional documents:
 - Identity card issued by current employer
 - Annual Increment letter
 - Promotion order/Transfer order etc.

In the event of absence of appointment letter and latest pay slip, candidature of such candidates shall be liable to be rejected.

- (x) In case of experience with **Large Private Sector Organization/ Institution /Company of repute /Large Law Firm**: Documentary proof towards listing on NSE **OR** Group A & B of BSE/ proof of having more than 500 employees in the last financial year/ proof of having Annual Turnover of more than Rs. 250 crores in the last financial year. Documentary proof of having Annual Turnover of more than Rs. 10 crores in the last financial year for **Large Law Firm**.
- (xi) **NOC/ Forwarding Letter from the employer in case the candidate is employed in Central/ State Government Department, Central/ State PSUs or Semi Government organization.**
- (xii) **Valid ID Proof:** PAN Card/ Voter ID/ Aadhar Card/ Driving License etc.

Candidates should ensure that they bring all the documents mentioned above to the venue of

further Selection Process. In the event of failure of candidate to submit any of the required documents as mentioned above, candidature of such candidate shall be liable to be rejected.

- 8.6 **Three** copies of the photo (same photograph uploaded on the online application form) should be retained for future use. Candidates are advised not to change their appearance till the recruitment process is complete.
- 8.7 Before applying for the post, candidates should ensure that he/ she fulfills the eligibility criteria and other conditions mentioned in this advertisement. GAIL would be free to reject any application at any stage of the recruitment process, if the candidate is found ineligible for the post for which he/ she has applied. The application fee paid by ineligible candidates shall be forfeited. No correspondence shall be entertained in this regard.

9 HEALTH/MEDICAL FITNESS

- 9.1 Appointment to the above posts will be subject to the candidate being medically fit as per the standards prescribed for the post by the Company. Every candidate appointed to a post in the Company shall be required to get their Pre-Employment Medical Examination done in a Central/ State Government Hospital (having the status of minimum District Hospital) or in GAIL nominated empanelled hospitals and submit Medical reports in the prescribed formats issued by Medical Authority i.e., Chairman of Medical Board or Civil Surgeon or Medical Superintendent or Chief Medical Officer or equivalent of a Central/ State Government Hospital (having the status of minimum District Hospital) or in GAIL nominated empanelled hospital. Acceptance of joining will be subject to the Medical Fitness Certificate so issued by the Medical Authority being further accepted by designated CMO, GAIL (India) Limited. GAIL reserves the right to re- examine or review the Medical Examination report submitted by the candidate without assigning any reason and decision of GAIL's designated CMO will be final and binding. Detailed guidelines on Medical Standards/ Norms for Medical Fitness and Pre-Employment Medical Examination are available on GAIL website www.gailonline.com.

10 SELECTION PROCESS

- 10.1 Candidates fulfilling all the eligibility criteria (based on the application as submitted in the online application), will only be considered for further Selection Process. Depending on the number of candidates fulfilling all criteria, candidates will undergo single stage/ multiple stage selection process. In the event of number of applications being large, GAIL will adopt shortlisting criteria to restrict the number of candidates to be called for further selection process to a reasonable number by suitably raising the minimum eligibility standards.
- 10.2 Screening and selection will be based on the details provided by the candidates, hence it is necessary that only accurate, full and correct information is furnished by the applicants. Furnishing of wrong/ false information will be a disqualification and GAIL will not be responsible for any consequence of furnishing such wrong/ false information.
- 10.3 Since all the applications will be screened on the basis of data submitted by the candidate in the online application form, the candidates must satisfy themselves of the suitability for the position to which they are applying. If at any stage during the recruitment and selection process, it is

found that the candidates have furnished false or wrong information, their candidature will be rejected. Canvassing in any form during any stage of recruitment process will lead to cancellation of candidature.

10.4 All the details given in the online form will be treated as final and no changes will be entertained.

10.5 It may please be noted that submission of online application under factious/ pseudo names/ email ids is strictly prohibited. Any candidate resorting to such practices will be liable for suitable action under the provisions of IT Act 2000.

10.6 Selection Process will involve Group Discussion and/or Interview before the Selection Committee.

- **For the post of Senior Officer (F&S): Selection Process will involve Physical Endurance Test (PET) and Interview before the Selection Committee.**
- **For the post of Officer (Security): Selection Process will involve Physical Endurance Test (PET) and Interview before the Selection Committee. PwBDs, if any, will be exempted from PET.**
- **For the post of Officer (Official Language): Selection Process will involve Skill Test (English to Hindi translation and vice-versa) and Interview before the Selection Committee.**

10.7 The selection process as indicated above is tentative. Selection Process may, however, vary depending upon the administrative/ business requirements of the Company.

11 OTHER TERMS & CONDITIONS AND GENERAL INSTRUCTIONS

11.1 Only Indian Nationals are eligible to apply.

11.2 The candidates should ensure that they fulfill all eligibility criteria and other conditions of this advertisement and that the particulars furnished by them in the on-line application and the documents submitted by them later on (in terms of **Clause 8.5** as mentioned above) are correct in all respects. Mere admission to the Selection Process does not imply that the Company (GAIL) has been satisfied about the candidate's eligibility. In case it is detected at any stage of the recruitment process that a candidate does not fulfill any of the eligibility criteria, and/ or that he/ she has furnished any incorrect information or has suppressed any material fact(s), his/ her candidature will stand cancelled. If any of these shortcomings(s) is/ are detected even after appointment, his/ her services will be summarily terminated.

11.3 Request for change of Mailing address/ email ID/ category/ posts as declared in the online application will not be entertained.

11.4 Candidates should possess a valid email ID. Candidates are advised to keep the email ID (to be entered compulsorily in the online application form) active for at least one year. No change in the email ID will be allowed once entered. All correspondence with candidates shall be done

through email only. All information/ communication regarding participating in the Selection Process shall be provided through email to the candidates found apparently eligible based on the online application data and documents submitted. Responsibilities of receiving and downloading of information/ communications etc. will be of the candidate. GAIL will not be responsible for any loss of email sent, due to invalid/ wrong email ID provided by the candidate and no correspondence in this regard will be entertained.

- 11.5 Only shortlisted candidates who are found apparently eligible based on the online application data and documents submitted will be called for participating in the Selection Process. In case the applicant does not receive any communication within **120 days** from the date of publication of this advertisement, it may be presumed that he/ she has not been shortlisted for the Selection Process.
- 11.6 Category [**GEN/EWS/SC/ST/OBC(NCL)/PwBD**] once filled in the online application form will not be changed and no benefit of other category will be admissible later on.
- 11.7 The OBC candidates who belong to **“CREAMY LAYER”** are not entitled for OBC concession and such candidates have to indicate their category as **“General”**.
- 11.8 Relaxations/ Reservations for SC/ST/OBC(Non Creamy Layer)/ PwBD (degree of disability 40% or above) / Ex-Serviceman as per Government Directives are applicable.

11.9 Degree of Disability for reservation

Only such PwBD candidates would be eligible to get the applicable benefit of reservation/ concessions who suffer from not less than **40%** of relevant disability. For claiming the benefit of reservation/ concessions applicable for **PwBDs**, the candidates will have to submit a disability certificate as per formats prescribed by the Ministry of Social Justice and Empowerment vide notification no. G.S.R. 591 (E) dated 15.06.2017 in support of their claim. To download the prescribed format please click relevant link **“Download prescribed format for EWS/SC/ST/OBC(NCL)/EWS/PwBD certificate”** available on careers section of GAIL website www.gailonline.com. In case, the candidate fails to produce the certificate in the prescribed format issued by Competent Authority, his/ her candidature will not be considered.

- 11.10 Candidates belonging to **SC/ST** category should produce their caste certificate in the prescribed format issued by Competent Authority as prescribed by Government of India in support of their claim. To download the prescribed format please click relevant link **“Download prescribed format for SC/ST/OBC(NCL)/EWS/PwBD certificate”** available on careers section of GAIL website www.gailonline.com. In case, the candidate fails to produce the certificate in the prescribed format issued by Competent Authority as prescribed by Government of India, his/ her candidature will not be considered.
- 11.11 Candidates belonging to **OBC (Non-Creamy Layer)** category should produce their **latest caste certificate** in the prescribed format issued by Competent Authority as prescribed by Government of India in support of their claim. To download the prescribed format please click relevant link **“Download prescribed format for SC/ST/OBC(NCL)/EWS/PwBD certificate”** available on careers section of GAIL website www.gailonline.com. The name of the caste and community indicated in the OBC (NCL) certificate must appear in the central list of Other Backward Classes. In case, the candidate fails to produce his latest caste certificate in the

prescribed format issued by Competent Authority as prescribed by Government of India, his/ her candidature will not be considered. Further, OBC (NCL) candidates will have to give a self-undertaking indicating that they belong to OBC (NCL) category at the time of participating in the Selection Process, if called for the same.

- 11.12 Candidates seeking reservation under **EWS** category should produce their **latest** Income and Asset Certificate issued by Competent Authority. The prescribed format and the Competent Authority have been given in Department of Personal & Training Office Memorandum No. 36039/1/2019-Estt (Res) dated 31.01.2019. The EWS certificate issued by Competent Authority should be valid on the closing date for receipt of online application in GAIL (the certificate will be valid for one year from the date of issue). To download the prescribed format please click relevant link "**Download prescribed format for SC/ST/OBC(NCL)/EWS/PwBD certificate**" available on careers section of GAIL website www.gailonline.com:-
- 11.13 Candidates presently employed in Central/ State Government Department, Central/ State PSUs or Semi Government Organization shall either forward their application through **Proper Channel** or shall produce **NOC** from their present employer at the time of Interview. In case, the application of the candidate is not forwarded through proper channel or the candidate fails to produce **NOC** from his/ her present employer at the time of interview, his/ her candidature will not be considered.
- 11.14 Candidature of the registered candidate is liable to be rejected at any stage of the recruitment process or after recruitment or joining, if any information provided by the candidate is found to be false or is not found in conformity with eligibility criteria mentioned in the advertisement.
- 11.15 GAIL reserves the right to raise the minimum eligibility standards. GAIL also reserves the right to fill or not to fill all or any of the above positions and cancel/ restrict/ enlarge/ modify/ alter the recruitment/ selection process without any further notice or assigning any reasons whatsoever.
- 11.16 The prescribed qualification/ experience are the minimum and mere possession of the same does not entitle a candidate for participating in the Selection Process. GAIL's decision shall be final in this regard.
- 11.17 List of candidates shortlisted for participating in the Selection Process and also the list of selected candidates for appointment for the above posts will be displayed on GAIL Website www.gailonline.com for the information of the candidates in due course of time. Candidates are advised to visit GAIL Website www.gailonline.com for latest updates.
- 11.18 Any canvassing directly or indirectly by the applicant will disqualify his/ her candidature. Any dispute with regard to recruitment against this advertisement will be settled within the jurisdiction of **Delhi Court** only.
- 11.19 Any revision, clarification, addendum, corrigendum, time extension, etc. to the above advertisement will be hosted on "Careers" section of GAIL website: www.gailonline.com only and no separate notification shall be issued in the press. Candidates are requested to visit the website regularly to keep themselves updated.

11.20 IMPORTANT DATES

#	Activity	Date
1	Commencement of On-Line registration of application by candidates	07.07.2021 (from 1100 hrs. onwards)
2	Last date for on-line registration & Submission of application by candidates	05.08.2021 (Till 1800 hrs.)

12. IMPORTANT INSTRUCTIONS

- 12.1 The Online Application shall be deemed to be submitted only upon receipt of Application Fee (as applicable) and upload of Self Attested Photograph.
- 12.2 Candidates are advised in their own interest to complete the registration process, pay application fee online (as applicable) and final submission of online application sufficiently in advance before the last date so as to avoid the possibility of disconnection /inability / failure to log on to the website on account of heavy load on internet or website jam.
- 12.3 We hereby caution the general public not to fall prey to the dubious agencies/organizations/individuals/aiming at fleecing money from the innocent public. Don't believe any advertisement/job announcement of GAIL (India) Limited circulated through e-mail, social media etc. Please rely on information hosted on our website www.gailonline.com for any job/career related information pertaining to GAIL (India) Limited.

ADVT: GAIL/OPEN/MISC/3/2021